



### Job Description

<b>Job title</b>	50 <sup>th</sup> Anniversary Prize Fellow
<b>Department/School</b>	Faculty of Science
<b>Job family</b>	Education and Research
<b>Grade</b>	8
<b>Reporting to</b>	Head of Department/Group
<b>Responsible for</b>	Any research staff/students appointed to grants held
<b>Location</b>	University of Bath premises

#### Background and context

To further enhance its academic base, the University is making a strategic investment in recruiting University of Bath 50<sup>th</sup> Anniversary Prize Fellows across a range of disciplines.

In the first instance, these are two- or (exceptionally) three-year Research Fellowships which enable outstanding, independent, post-doctoral researchers to develop their academic career in a supportive research environment and there will be the opportunity to transfer to a permanent post of Lecturer at the end of year two or exceptionally at the end of year three.

#### Job purpose

The primary role of the University of Bath 50<sup>th</sup> Anniversary Prize Fellow is: (1) to conduct high quality research as an independent researcher, including securing funding via research grants and/or fellowship applications and building a research group appropriate to the academic department and discipline; (2) to develop international research links; (3) to contribute to advanced undergraduate teaching and supervision, training and research of graduate students; (4) to promote research in the discipline, including public engagement.

<b>Main duties and responsibilities</b>	
1	To undertake high-quality research in the discipline.
2	To publish in high-quality, peer-reviewed journals appropriate to the discipline.
3	To attract external grant funding in order to support an independent research programme and establish a research group.
4	To establish a research group, as appropriate to the discipline.
5	To contribute to advanced undergraduate teaching and the supervision, training and research of graduate students.
6	To develop an external research profile and reputation and international research links through activities such as overseas research visits, conference presentations, conference organisation, refereeing or professional body activities.
7	To promote and engage in interdisciplinary research activities
8	To maximise non-academic impact and public engagement from research undertaken, as appropriate to the discipline.
	You will from time to time be required to undertake other duties of a similar nature commensurate with the grade of appointment as reasonably required by your line manager.

<b>Special conditions</b>
Continuation of the post beyond the initial two or three year period, to a Lectureship appointment and academic probation will be subject to achievement by the post-holder of the research goals set for the initial period.

## Person Specification

Criteria	Essential	Desirable	Examples measured by
<b>Qualifications</b>			
PhD or equivalent in a relevant discipline	√		
<b>Experience/Knowledge</b>			
Postdoctoral experience in a relevant research field (NB essential for some disciplines, desirable for others)	√		
Demonstrated potential to attract research funds	√		
Published papers in high quality, peer reviewed journals	√		
Record of successful supervision of researchers		√	
Understanding of university research funding mechanisms		√	
Engagement with relevant national and international research communities		√	
<b>Skills</b>			
Excellent presentation and communication skills (e.g. in publishing and presenting research, training and outreach activities)	√		
An inspiring research supervisor with broad interests across the subject area		√	
Leadership, organisational and administrative skills	√		
<b>Attributes</b>			
Ability to write an innovative and credible research proposal	√		
Versatility, innovation and the ability to work in multidisciplinary teams	√		
Commitment to excellence in research and to providing the highest quality experience for students	√		

Commitment to safe working practices	√		
Commitment to working within professional and ethical codes of conduct	√		
Commitment to collaborative and interdisciplinary research	√		